

Where the World meets Africa



SAFETY, HEALTH AND ENVIRONMENTAL (SHE) POLICY

The Durban ICC specializes in the provision of catered conference, entertainment and exhibition facilities. We are committed to establish, maintain and continually improve on an ISO Integrated Management System (IMS), which is in accordance to ISO 45001, complies with ISO 14001, any relevant legislation, and other requirements. In line with our mission, core values and beliefs, all levels and functions of the organisation, especially top management, are committed to the ongoing involvement in the Safety Health and Environmental systems of the organisation and in its continual improvement, in the following ways:

- The Durban ICC strives to prevent all Safety, Health and Environmental incidents
- Management at all levels in the organisation are role models in the management of safety and environmental matters within the organisation.
- Hazardous or dangerous behaviours are not acceptable and are addressed in line with the relevant policies and prescripts of the organization.
- The Durban ICC endeavors to ensure that sound safety, health and environmental practices are in place at the organization

Our ISO Integrated Management System (IMS) guides us in the way we do our business to protect all stakeholders, protect the environment and the community at large. Top management is committed to establish, implement and maintain procedures to support the SHE Policy and their objectives and targets.

To achieve our goals we are committed to:

- Complying with applicable legal, regulatory, policy and other relevant requirements.
- Continually improving our performance and management of the ISO IMS through management reviews, audits and open relations with all stakeholders as well as interested and/or affected parties.
- Identifying potential SHE hazards. Mitigating these risks within our organization to prevent injury, ill health, damage to assets and actively involved in reducing the organisation's impact on the environment.
- Eliminate hazards and reduce Occupational Health and Safety risks.
- Being actively involved in protecting the environment; preventing pollution; reducing our waste; promoting recycling and efficiently using our energy sources.
- Ensuring that our employees and employee representatives are consulted and participate in SHE matters.
- We will educate, train, motivate, inform, promote awareness and support our staff, suppliers/ contractors and clients in the application of this policy and associated procedures. We intend to make them aware of their individual SHE obligations within the organisation and how these SHE obligations impacts the organisation.

Our performance in these endeavours will be monitored and measured against our targets and objectives set and supported by top management. This policy is freely available to the public, stakeholders and vendors on the company website and to all employees on the company intranet. It is also displayed in designated areas around the centre. This policy is reviewed annually and/or as and when required to ensure it remains relevant and appropriate to our organization.

Lindiwe Rakharebe
Chief Executive Officer

CONTROLLED

09 June 2022
Date

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AFRICA'S LEADING CONVENTION CENTRE

Durban International Convention Centre
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